MRPM – Management Retention Policy Model

A result of data analysis and interpretation inspired the creation of Dr. Broughton's organizational Policy Model Guide to Manager Code Work (DOCNBMRPMGMCW) entity for inclusion as a proposed application and procedural guide to manager success and retention. Based on vigorous research conducted, the following characteristics are necessary exemplary management practices. Table 1 and figure 2 provide an example framework..

Table 1

Management Retention Policy Model Guide to Manager Code Work

| Code Type | Code Type Description | Code | Code Description |
|-----------|---|------|-------------------------------------|
| MRDM | Effective Decision- Making Characteristics | | |
| | | 0101 | Teamwork |
| | | 0102 | Decision-making to address change |
| | | 0103 | Communication |
| | | 0104 | Efficiency |
| MROC | Opportunistic Culture Characteristics | e | |
| | | 0101 | Promotion |
| | | 0102 | Recognition of Talent |
| | | 0103 | Recognition of Diverse Perspectives |
| MRLDM | Leadership Decision- Making Characteristics | | |
| | | 0101 | Focus on Consistency |
| | | 0102 | Mission Emphasized |
| | | 0103 | Value Subsidy |
| | | | |

| MRSC | Success Characteristics | | |
|------|----------------------------|------|---|
| | | 0101 | Supervisory Support with Feedback Focus |
| | | 0102 | Resource Sharing |
| | | 0103 | Training |
| | | 0104 | Education |

Figure 1. Model Guide to Manager Code-Work Look-up

| Name | Null? | Type |
|-----------------------|----------|-----------------------|
| CODE TYPE | NOT NULL | MR_CIPHER1 (50) |
| CODE TYPE DESCRIPTION | NOT NULL | MR_CATEGORY1 (100) |
| CODE | | MR_ID1 (50) |
| CODE DESCRIPTION | | MR_DELIENATIONS1(100) |
| TERMED CODE DATE | NOT NULL | DATE |
| TERMED CODE UPDATE | NOT NULL | DATE |